

Homer Hockey Association
Board of Directors Meeting
Homer Harbor Master's Conference Room
Wednesday, October 12, 2022

Call to Order: President Barth called the meeting to order at 7:03 p.m.

Members Present: Kari Arno, Drew McClure, Corbin Arno, Melanie Dufour, Joanna Owen, Scott Owen, Lacey Velsko and Karl Thomas

Members Absent: Justin Adam and Leslie Slater

Others Present: Ingrid Harrauld, Guest-rep Hockey 101 and Jessie Cashman

Approval of Consent Agenda:

- September 14, 2022 Meeting Minutes- Drew McClure motion to approve the minutes, Corbin Arno, second
- KBA Advisory Board Items
 - None
- HHA Advisory Board Items
 - None

Approval of the Consent Agenda:

Corbin Arno made a motion to approve the consent agenda as presented; Kari Arno seconded. Motion passed.

Approval of the Agenda:

Corbin Arno made a motion to approve the consent agenda as presented; Kari Arno seconded. Motion passed.

Non-Board Member Comments: (3-minute time limit)

Ingrid – She stated she was able to meet with the KBA board to discuss the new membership system and now understands how it benefits the association by having equal pay to play rates. She discussed the history of Hockey 101 and how it is currently being handled. She is interested in considering it as an incentivized program and not in the membership.

Drew- \$50 discount was done accidentally for 101 skaters who signed up for HHA

Announcements

- HHA Advisory Board: (last meeting 10/10/22, next meeting TBA)
- KBA Advisory Board: three meetings this past week, see KBA report
- Finance Committee: (last meeting 9/12/22, next meeting Oct 20th or 21st)

Reports

Board and non-voting advisory members have the opportunity to ask questions regarding the written reports to the respective chairs if present.

HHA Advisory Report

Mike said the phone message is going to be updated to direct people to website and scheduling.

Mike stated the skate sharpener was installed today and Dave has been trained.

Drew- can coordinate with Dave for skate sharpening.

Vending machines – Melanie and Lacey questioned if it would be worthwhile to have pop, juice, and snack machines in there so people can grab something? Melanie is going to ask Dean about it and look into machines we already have.

Sign-up sheet for rink tasks- Leslie has been writing stuff on the white board. Per Scott she tried to keep that available so that other members can help.

Karl- Discussed putting this in the newsletter so people have access to help.

Mike- Ask KBA to review and communicate what they want to do for rink tasks.

Neck guards- Lacey was concerned about letting teams and new parents know about the recommendations to use neck guards and Joanna will notify all team managers.

KBA Advisory Report

Mike reported the State Tournament date has changed and was approved.

Rasmuson Grant update- Mike stated we were approved for full amount of \$24,000 for facility upgrades. One of the grant requirements was 100% board donation. He reminded members to get that to Heidi soon. Heidi has the dollar amount that everyone committed to. Some of the grant items are: Skate sharpener was ordered, installed, and used today. The shelving and power tools will be ordered. All hand tools have been ordered and delivered. Working on the fire extinguisher and some Zam parts have been delivered. There will be work happening over the next few weeks.

Finance Report:

Melanie offered to go to the Homer Foundation Annual Meeting Nov 16th at 5:30

Pending Business:

- Sprinkler Repair – (KBA Advisory Board) – Leslie is not present, but Mike said according to the Finance Report, there is possible grant funding.
- Power Floor Scrubber – Mike said he reached out to the company multiple times over the summer and did not get a response. He suggested looking for one located in-state.
- Vending Machine – Installed and operating.
- Fire department – The specialized key system is here for them and that will be installed in the next week or two so they have access if needed.
- Floor Scrubber- moved forward and should be here in 2 weeks. There was discussion about the financing terms. It is \$200 per month for 3 years but the cost has changed by \$800 or \$1200. Mike received executive committee approval for this.
- Insurance Update- Mike updated the board on the history of the commercial policies and what the current status is. Our policy was non-renewed and the brokerage failed to notify us that it occurred. It had nothing to do with us as an entity or business. We have been with the same brokerage for the last 15+ years but our rep dropped the ball entirely and that person is no longer employed with them. Mike made contact with the new rep and stressed the urgency of getting a policy in place. They assured us everything would be in place by October 1st. Initially they said it was no problem and now they can't find anyone to insure ice rinks. They informed Mike that HHA does not have an active liability policy. That is when the board decided to close the rink until a policy was in effect. Lacey mentioned reaching out to another brokerage. She reached out to an Anchorage brokerage firm. Mike said the problem is that the market is very small for brokerages for hockey rinks because there are few privately owned facilities. There are 5 insurance groups under USA hockey and Mike reached out to all of them and only one could do anything. Things are moving forward, company we have worked with in the past is in the underwriting process and said it would be 5 business days. Mike has pursued another company on the East coast. The board agreed to wait until Friday afternoon and if we do not hear from original brokerage, then Mike will reach out to the MA broker.

New Business

- Rink Staff Updates – Karl reported two people were interviewed for the rink attendant positions. The advisory committee recommends offering both of them the position. There was discussion on hours and scheduling.

Karl Thomas made a motion to hire Adam Rector and Jen Sump; Melanie Dufour seconded. Motion passed.

- Health fair- play a game and people who participate can get a free skate pass

Drew McClure made a motion to handout 100 free open skate tickets at health fair; Corbin seconded. Motion passed.

- Raffle- Mike commented Justin is not here for discussion. There was short discussion about the NHL raffle.
- Fundraising committee- Corbin, Melanie, and Justin and not having a meeting anytime soon.
- Raffle Tickets Melanie- team that sells the most tickets will get a pizza party, free ice, and their coach will figure skating routines or so something similar to motivate the team. Raffle moved to pending for next month.
- Communication plan- Mike stated it is apparent that as a board and group, there could have been a better job of communicating changes we made all summer and that each group was affected or not wasn't sure what was going on. There was lengthy board discussion on how to remedy this. Mike suggested quarterly meetings for advisory boards to meet with the coordinators of the programs they are responsible for. There could be a fall and a spring meeting to help with user groups and to avoid emergency meetings. Mike reiterated that decisions are made as a group and not just by the main contact person.

Joanna suggested each board write out who is under their umbrella and then post on website so people know the proper person to direct their questions/concerns to. Mike suggested get a rough draft going on that and can push it out on the website and wherever we need it. Joanna said she will do this.

- There was discussion about moving the meeting to the rink and having Dave present at every meeting.

Informational Materials (list of packet materials that coincide with the meeting)

- 9-30-22 P&L with previous comparison, 9-30-22 Balance Sheet with previous comparison, 9-30-22 Budget to Actual and Statewide Hockey Association contact list

Items for next Newsletter

- * Task list posted at the rink for members in the rink to help as able
- * Health Fair Nov 5 9am-1pm –stop by for a chance to win a free public skate pass
- * New skate sharpener thank you Arno Construction for your donation
- * New hockey gear vending machine with gear at the rink from V4Hockey
- * Neck Guards recommended but not required by USA hockey (send her link for USA hockey)
- * 101 pictures please see attached

Comments of the Voting Board Members

Kari- Add clean gutters to tasks list.

Scott- give some community service to get a free membership for stick times and public skates.

Lacey- discussed putting ads on the website. Drew said that could be done for rink sponsors and he will bring up at the finance committee.

Drew- talking to 8U head coach. There was a competitive edge that was pushed through at 8U level last year. Will have games against Kenai, host mite round-up, go to the Mac Attack. Parents wanted to split the team for rec and traveling team. They are not on board with it as a parent and coach and had a coaches meeting before they started. 10U split up in 2 teams, tried to have 2 teams in the state tournament, then they didn't end up splitting it and then we lost \$1,000 for the fee. At that time as a board, we discussed talking about it as aboard and would get those things approved as a board. Every kid will play. They have 26 players; divide in 2 teams of 12. Working on building age-appropriate confidence for children.

Scott- families last year who liked the competition and some who did not like the competition but the parent meeting has a lot to do with all of that. Unfortunately, we had to stop this past week and the closure has been a pain in the side for that side of things and hockey practices.

Drew- reached out to playbook with rink closed. There are issues with double entries, issues with registrations getting cancelled using coupon codes that have been remedied. There have been issues with bank transfers and things getting rejected randomly. Some are issues with pay safe that is specific with bank-to-bank transfer and other issues that very with the user. Drew sent them a block of issues he's seeing. There are some people who had great experiences but with potential refunds, specifically with adjusting the fees of the programs and payment plans are adjusted to address the discount so that at the end of the year their payment is \$10 and not \$100. There is a fee passed on to the member with Paysafe. If we issue a refund, we are responsible for that. It's easy to issue but just be aware of the fee. The fee is 4.9%. Drew will try to restructure back-end payment to try and avoid this. Playbook and paysafe have a certain percentage. It's reduced with bank transfer and eliminates it if you want to pay cash or check at the rink. It has to be closely coordinated with managers of each group.

Joanna- Microbells concerns. It was very unorganized. The coach helped last year and she was under the impression he was running it the same way but that was not the case for the first day. She is following up with who was on the ice and give them some more structure for organization of their next session.

Comments of the President

Mike states no additional comments

Next Meeting: Wednesday, November 9th at 7:00 p.m. at the Harbor Masters Office

Adjournment: Joanna Owen moved to adjourn; Kari Arno seconded.
The meeting was adjourned at 9:18 p.m.